

## Anti-Slavery and Human Trafficking Statement of MUFP

### Introduction

MUFP is fully committed to operating ethically and with integrity across all areas of our business. We recognize the grave impact of modern slavery and human trafficking on individuals and society. In line with global regulations such as the UK's Modern Slavery Act 2015, the Commonwealth Australian Modern Slavery Act 2018, and the EU Strategy on Combatting Trafficking in Human Beings (2021-2025), MUFP pledges to take all necessary measures to prevent these violations of human rights in our business operations and supply chain.

### Scope & Organizational Structure

This statement is related to Anti-Slavery & Human Trafficking ("the Rules") applicable to all members and employees of the entities of the Mariana UFP group, hereinafter referred to as "MUFP":

- ❖ Mariana UFP LLP (MUFP LLP)
- ❖ Mariana UFP (Americas) Limited (MUFPA)
- ❖ Mariana UFP SAS (MUFP SAS)
- ❖ Mariana Investment Partners limited (MIP)
- ❖ Mariana UFP DIFC limited (MUFP DFIC)

We expect all parties involved in our business operations to adhere to our strong commitment to human rights and ethical practices.

### Risk Assessment

To effectively combat modern slavery and human trafficking, we conduct comprehensive risk assessments across our business operations and supply chains. This process includes identifying high-risk areas, conducting thorough supplier evaluations, and providing targeted employee training. We are committed to addressing any identified risks with appropriate corrective actions, while maintaining transparency in our operations and continuously working to prevent these issues from occurring. By embedding these topics into our standard operating procedures, due diligence processes, code of conduct, and whistleblowing procedures, we aim to create a proactive culture that actively seeks to prevent, detect, and respond to any signs of modern slavery, ensuring compliance and promoting ethical practices throughout our operations.

### Conclusion

At MUFP, we firmly believe in the fundamental rights of every individual and are committed to eradicating modern slavery and human trafficking from our business and supply chains. We are dedicated to continuous improvement and will actively work towards fostering an environment that upholds human dignity, respects human rights, and promotes ethical practices. Through these efforts, we aim to make a meaningful contribution to the fight against human trafficking and ensure a safer, more equitable future for all.